BCBSND: Trinity Health HDHP 1500 Coverage for: Single, Single Plus Dependent, Two-Party Adult, Family Plan Type: High Deductible

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.BCBSND.com or call 1-877-586-6222. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-877-586-6222 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers \$1,500 single / \$3,000 single plus dependent / \$3,000 two-party adult / \$3,000 family For out-of-network providers \$3,000 single / \$6,000 single plus dependent / \$6,000 two-party adult / \$6,000 family Doesn't apply to preventive care. Coinsurance does not apply to the deductible.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes, Preventive care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network providers \$3,000 single / \$6,650 single plus dependent / \$6,650 two-party adult/ \$6,650 family For out-of-network providers \$6,000 single / \$13,300 single plus dependent / \$13,300 two-party adult / \$13,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.

What is not included in the out-of-pocket limit?	Premiums, non-formulary drug sanction, out-of-network prescription drugs, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . A separate coinsurance maximum applies to In-Network prescription drugs.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.BCBSND.com or call 1-877-586-6222 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You	Will Pay		
Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider (You will pay the least)	Your Cost If You Use and Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	None	
If you visit a health	Specialist visit	20% coinsurance	40% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
16 1 4 4	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	None	

		What You	ı Will Pay	
Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider (You will pay the least)	Your Cost If You Use and Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Retail Pharmacy	000/	500/	In-Network Pharmacies: In-network
	Generic drugs	20% coinsurance	50% sanction	pharmacies in Minot include: B&B NW
	Brand Name Formulary drugs	20% coinsurance	50% sanction	Pharmacy, Keycare Pharmacy, Trinity Hospital Pharmacy; Outside of Minot, utilize Prime
	Brand Name Nonformulary drugs	50% coinsurance	50% sanction	Therapeutics network pharmacies for in-network benefit.
If you need drugs to treat your illness or				*Covers up to a 34 day supply. Two copays for a 35-100 day supply.
condition More information about prescription drug coverage is available at				Out-of-Network Pharmacies: Covers up to a 34 day supply. Two copays for a 35-60 day supply. Three copays for a 61-100 day supply.
www.BCBSND.com				Specialty Drugs are subject to a dispensing limit of a 30-day supply.
	Preferred Mail Order Pharmacy Generic drugs	20% coinsurance	50% sanction	Mail order prescriptions must be received from the preferred mail order pharmacy.
	Brand Name Formulary drugs	20% coinsurance	50% sanction	the protetred than order pharmacy.
	Brand Name Nonformulary drugs	50% coinsurance	50% sanction	Specialty Drugs are subject to a dispensing limit of a 30-day supply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
If you need immediate medical attention	Emergency room care	20% coinsurance	20% coinsurance; in network deductible applies	None

		What You Will Pay			
Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider (You will pay the least)	Your Cost If You Use and Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency medical transportation	20% coinsurance	20% coinsurance; in network deductible applies	None	
	<u>Urgent care</u>	20% coinsurance	40% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	None	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
If you need mental health or behavioral	Outpatient services	20% coinsurance	40% coinsurance	None	
health services	Inpatient services	20% coinsurance	40% coinsurance	None	
If you need substance	Outpatient services	20% coinsurance	40% coinsurance	None	
abuse services	Inpatient services	20% coinsurance	40% coinsurance	None	
	Office visits	20% coinsurance	40% coinsurance	None	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	None	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	None	
	Home health care	20% coinsurance	40% coinsurance	None	
If you need help	Rehabilitation services	20% coinsurance	40% coinsurance	None	
recovering or have	Habilitation services	20% coinsurance	40% coinsurance	Limited to 90 visits per benefit period.	
other special health	Skilled nursing care	20% coinsurance	40% coinsurance	None	
needs	Durable medical equipment	20% coinsurance	40% coinsurance	None	
	Hospice services	20% coinsurance	40% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	N/A	
dental or eye care	Children's glasses	Not covered	Not covered	N/A	
dontal of cyc out	Children's dental check-up	Not covered	Not covered	N/A	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Long-Term/Custodial Nursing Home Care
- Pediatric Dental and Vision Care
- Routine Dental Services (Adult)
- Routine Eye Care (Adult)

- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery; lifetime maximum of 1 operative
 - procedure
- Chiropractic Care
- Hearing Aids; 1 hearing aid per ear every 3 years for Members under age 18
- Infertility Treatment; \$20,000 lifetime maximum
- Non-Emergency Care when Traveling Outside the U.S.
- Private-Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Contact BCBSND at www.BCBSND.com or 1-877-586-6222 or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross Blue Shield of North Dakota at 1-877-586-6222 or www.BCBSND.com, The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the price your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$1,500
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$1Z,0UU
\$1,500
\$0
\$1,500
\$60
\$3,060

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

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Durable medical equipment (glucose meter)

Total Example Cost	Ψ.,.σσ	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$1,500	
Copayments	\$0	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$2,260	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,500
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$7,400

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:			
Cost Sharing	Cost Sharing		
Deductibles	\$1,500		
Copayments	\$0		
Coinsurance	\$90		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,590		

\$1.900